THE RPM GROUP

RPM Automotive Group Ltd
1-7 Ausco Place
Dandenong South, Vic 3175
ABN: 34 002 527 906

For personal use only

10 August 2026
ASX Announcement

RPM AUTOMOTIVE GROUP ANNOUNCES RESIGNATION OF CHIEF EXECUTIVE OFFICER

RPM Automotive Group Limited (ASX: RPM) ("RPM" or the "Company"), a leading participant in the Australian automotive aftermarket sector, today announced that Chief Executive Officer, Roy Norris, has resigned from his position, effective Friday , 7 August 2026 following discussions with the Board.

Following discussions regarding the Company's leadership approach and the next phase of its development, Roy and the Board have mutually agreed that his resignation and the resulting leadership transition are in the best interests of the Company. The Board considers this transition to be the most appropriate outcome to support RPM's future direction, having regard to its assessment of the evolving automotive market and the leadership approach it believes is appropriate to support the Company's strategy.

The Board thanks Roy for his leadership and contribution to the Company during his tenure as Chief Executive Officer and wishes Roy and his family every happiness, good health and fulfilment in his retirement.

The Board will commence an extensive search process to identify and appoint a new Chief Executive Officer to lead RPM through its next phase of growth and development. The Board will also undertake a process to strengthen the Company's governance framework through the appointment of additional independent directors over the coming months. These appointments will bring further experience, skills and perspectives to the Board to support the Company's strategic objectives and long-term growth.

Authorised for release by the Board of RPM Automotive Group Limited.

- ENDS -

RPM Automotive Group

RPM Automotive Group Limited is expanding its national footprint in the automotive aftermarket and has business units selling wheels, tyres, accessories and apparel across wholesale and retail customers, with key brands including Revolution Tyre Services, Revolution Racegear and RPM Autoparts.

For further information, please visit: http://www.rpmgroup.net.au/

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