THE RPM GROUP

RPM Automotive Group Ltd
1-7 Ausco Place
Dandenong South, Vic 3175
ABN: 34 002 527 906

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20 April 2026
ASX Announcement

RPM AUTOMOTIVE LTD. ANNOUNCE LEADERSHIP TRANSITION

RPM Automotive Group Limited (ASX: RPM) ("**RPM**" or the "**Company**"), a leading player in the Australian automotive aftermarket sector, announces that Mr. Clive Finkelstein will be stepping down from his role as Chief Executive Officer (CEO) of RPM.

RPM is pleased to announce the appointment of Mr. Roy Norris as incoming Chief Executive Officer. Mr. Norris brings more than twenty-five years of senior management experience across the automotive and industrial sectors, with a strong track record in operational performance, commercial growth and business transformation. He has held senior leadership roles at organisations including Goodyear Tyres Australia, Toyota Material Handling Australia and Continental Tyres Australia. The Board is confident that his depth of experience and commercial acumen make him exceptionally well-placed to drive the Group's strategic initiatives.

Lawrence Jaffe, RPM Chair, expressed gratitude for Mr. Finkelstein's significant contributions to the business since stepping into the role on an interim basis in September 2024, noting that his leadership has been instrumental in refining the company's structure and positioning the Group for its next chapter.

Mr. Jaffe also extended a warm welcome to Mr. Norris, expressing confidence in his ability to execute on RPM's strategic vision. "We are delighted to welcome Mr. Norris as Chief Executive Officer of RPM. Roy's career speaks for itself — having led operations at some of Australia's most respected automotive and industrial businesses, he brings exactly the depth of experience and industry understanding this role demands. We look forward to seeing him drive the next phase of RPM's growth."

ENDS

This Announcement was approved and authorised for release by the Board of Directors.

For investor and media enquiries, please contact:

Investors
Daniel Ireland
Principal - DataIR
M: 0428 607 884
E: daniel.ireland@datair.com.au

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RPM Automotive Group

RPM Automotive Group Limited is expanding its national footprint in the automotive aftermarket and has business units selling wheels, tyres, accessories and apparel across wholesale and retail customers, with key brands including Revolution Tyre Services, Revolution Racegear and RPM Autoparts.

For further information, please visit: http://www.rpmgroup.net.au/

Important Information and Disclaimer

This announcement may contain forward-looking statements, which include all matters that are not historical facts. Without limitation, indications of, and guidance on, future earnings and financial positions and performance are examples of forward-looking statements.

Forward-looking statements, including projections or guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance. No representation, warranty or assurance (express or implied) is given or made in relation to any forward-looking statement by any person (including RPM). In particular, no representations, warranty or assurance (express or implied) is given that the occurrence of the events expressed or implied in any forward-looking statements in this announcement will occur. Actual results, performance or achievement may vary materially from any projections and forward-looking statements and the assumptions on which those statements are based.