



THE RPM GROUP

# CONTINUOUS DISCLOSURE POLICY

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RPM AUTOMOTIVE GROUP LIMITED  
ACN 002 527 906



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# 1. PURPOSE

The purpose of this Continuous Disclosure Policy is to provide a framework for compliance with continuous disclosure requirements arising from legislation and the ASX Listing Rules.

The Company considers compliance with its continuous disclosure obligations essential to maintaining investor confidence in management of the Company and the integrity of the market for the securities of the Company on the ASX.

# 2. DISCLOSURE OF PRICE SENSITIVE INFORMATION

The general rule underpinning the Company's continuous disclosure obligations under ASX Listing Rule 3.1 is that once the Company becomes aware of any information concerning it that a reasonable person would expect to have a material effect on the price or value of the Company's securities, the Company must immediately disclose that information to the ASX.

Price sensitive information is always publicly released through ASX before it is disclosed to shareholders and market participants. Distribution of other information to shareholders and market participants is also managed through disclosure to the ASX.

All announcements (and media releases) must be:

- (a) prepared and disseminated without delay in compliance with ASX Listing Rules continuous disclosure requirements;
- (b) factual and not omit material information; and
- (c) expressed in a clear and objective manner to allow investors to assess the impact of the information when making investment decisions.

Information is posted on the Company's website after the ASX confirms an announcement has been made, with the aim of making the information readily accessible to the widest audience.

## 3. RESPONSIBILITIES

The Disclosure Officers of the Company are its Chairman, Chief Executive Officer/Managing Director and Company Secretary.

The Chief Executive Officer/Managing Director, in consultation with the Chairman, Company Secretary and legal advisors where necessary, is primarily responsible for determining whether particular information is price sensitive and must therefore be disclosed. The Chief Executive Officer/Managing Director is also primarily responsible for the factual accuracy of the content of all market announcements and the timely disclosure of price sensitive information.

The Company Secretary is responsible for:

- a) overseeing and co-ordinating disclosure of information to the ASX in accordance with this Continuous Disclosure Policy;
- b) providing guidance to Directors and employees on disclosure requirements and procedures; and
- c) maintaining copies of all announcements released.

The Board of the Company is responsible for overseeing the Company's continuous disclosure regime and providing guidance and support to the Managing Director on continuous disclosure matters wherever required.

## 4. ANNOUNCEMENTS PROTOCOL

The Company's protocol in relation to the preparation, review and release of ASX announcements (and media releases) is as follows:

### **(a) Preparation**

The Chief Executive Officer/Managing Director, in consultation with the Chairman, Company Secretary and legal advisors where necessary, is primarily responsible for determining whether particular information is price sensitive and must therefore be disclosed.

The Chief Executive Officer/Managing Director is also responsible for overseeing the preparation of all market announcements (and media releases), including ensuring the factual accuracy of the content of all market announcements and the timely disclosure of market sensitive information.

## **(b) Approval**

For announcements which relate to material matters specifically reserved for decision by the Board pursuant to section 3 of the Board Charter:

- (A) All members of the Board are to be given a reasonable opportunity to review each material announcement prior to its release.
- (B) All material announcements must be approved by a majority of the members of the Board prior to the release of the announcement to the ASX.
- (C) The Chief Executive Officer/Managing Director (or in his/her absence, the Chairman) is to be given final signoff before release of the announcement to the ASX.

For announcements which relate to material matters where authority has been delegated to the Chief Executive Officer/Managing Director:

- (i) All members of the Board are to be given a reasonable opportunity to review each material announcement prior to its release.
- (D) All material announcements must be approved by the Chief Executive Officer/Managing Director (or in his/her absence, the Chairman) before release of the announcement to the ASX.
- (E) A copy of all material announcements must be provided to the members of the Board no later than immediately following release to the ASX.

For all other announcements, including announcements of an administrative or compliance nature:

- (i) All announcements must be approved by the Company Secretary or the Chief Executive Officer/Managing Director before release of the announcement to the ASX.
- (ii) A copy must be provided to the members of the Board no later than immediately following release to the ASX.

In the event the Company is required to name external parties in an announcement, subject to the context in which they are named, the Company will endeavour, where practical, to give those parties an opportunity to review the announcement prior to its release, provided the Company is able to do so in compliance with its obligations to provide timely and accurate disclosure under ASX Listing Rule 3.1.

## **RPM AUTOMOTIVE GROUP LIMITED**

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